



KCBS

GENERAL

POLICIES

ABOUT KCBS

Kansas City Ballet School is recognized as one of the top ballet training institutions in the United States. Under the direction of School Director Grace Holmes, the School offers a complete, professional curriculum for our Academy students. With locations in downtown Kansas City and Johnson County, the School maintains a faculty of over 30 instructors. In addition to our Academy, KCBS offers open classes through The Studio which attracts teens and adults who wish to pursue recreational dance instruction in a supportive and encouraging setting.

MISSION STATEMENT

Kansas City Ballet School is dedicated to providing excellence in dance training to a diverse body of students. Our comprehensive approach is based on the traditions of classical ballet and prepares students for the widest spectrum of opportunities within the artistic community and professional dance world.

ADMINISTRATION

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Devon Carney, Artistic Director

Grace M. Holmes, School Director

Kimberly Cowen, Principal & KCYB Director

Lauren Fadeley Veyette, Principal & YAGP Coordinator

Dmitry Trubchanov, Men's Program Coordinator & KCYB Associate Director

Erin Steeley, Children's Division & School Coordinator

Jessica Bacus, School Operations Manager

Nora Burkitt-Davis, BC/JC & Adaptive Dance Administrator

Irina Brouhard, Music Coordinator

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PERSONAL BELONGINGS

Students should not bring expensive items, such as electronics or jewelry, to the studio. All belongings should be kept INSIDE of dance bags.

KCBS is not responsible for lost, stolen, or damaged items. Labeling all personal items with the student's name is recommended. Please check the lost and found for missing items. All items that have not been retrieved from the lost and found will be discarded or donated to charity.

PHOTOGRAPHY/VIDEOGRAPHY/SOCIAL MEDIA

[For the safety, security and privacy of all students attending KCBS, photography and videotaping of any classes, rehearsals, demonstrations or performances is prohibited.](#)

KCBS retains the right to photograph and video KCBS students and to use photos and videos in advertising materials, at events and in social media. Parents will sign a photography/videography release as part of their registration.

USE OF PHYSICAL TOUCH BY TEACHERS DURING CLASS

Instructors use physical touch in order to help students find proper alignment and placement and to develop the proper technical and qualitative aspects necessary for classical ballet. If a student feels uncomfortable with this form of instruction, the school must be informed in writing at registration.

RESOLVING ISSUES

KCBS recommends that parents, students and teachers have open communication. If an issue arises, parents are encouraged to contact the School Administrator or School Operations Manager. When appropriate, an appointment with the School Director will be scheduled to discuss concerns.

After an initial meeting with the School Director, further meetings may be scheduled to include your child's teachers. If the issue still cannot be resolved, the Chief Operations Officer and/or the Executive Director of Kansas City Ballet may be brought into the conflict resolution.

The Kansas City Ballet Academy nurtures an environment and atmosphere of respect and professionalism. The Academy's expectation is that all faculty, staff, students and parents/guardians behave in a considerate and polite manner towards each other. Any issues between individuals will be discussed in a calm and respectful manner. Parents/guardians who wish to discuss any issue or policy should direct their concern to the front desk staff to schedule an appointment either in person or over the phone with the school director. If an incident occurs

when parents/guardians or students behave in an aggressive or disrespectful manner, the School Director will investigate the complaint and the family may be asked to leave the Kansas City Ballet School and un-enroll from classes as a result.

NON-DISCRIMINATION AND NON-HARRASMENT POLICY

KCBS prohibits and will not tolerate harassment of any kind to or by any persons, including teachers, staff, students, parents and any other person affiliated with or doing business with the school. This prohibition includes harassment (verbal or physical) for any unlawful discriminatory reason, such as race, gender, national origin, disability, age or religion.

Slurs, jokes, or remarks that are derogatory of a person or group's race, ethnic background, religion, gender, disability, sexual orientation, economic status or age are considered inappropriate for the school's environment. This also includes behavior which could be classified as bullying, whether in person or via social media, and any behavior that is commonly understood to be abusive or disrespectful toward others.

PROGRESS MEETINGS

Parents are welcome to schedule meetings via phone or zoom with the School Director regarding their student's progress. The School Director also may request that the student's teacher(s) be present at such meeting.